

Cleveland State
University



College of Education and
Human Services

**Department of Counseling, Administration,
Supervision and Adult Learning**

Training and Development Certificate Program

This certifies that

Heather Caprette

has completed

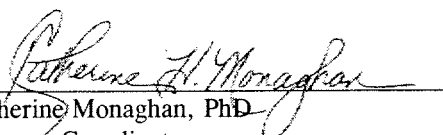
**Training and Development Basics:
An Introduction**


on

February 24, 2012

and has earned

0.7 Continuing Education Units/7 Contact Hours


Catherine Monaghan, PhD
Program Coordinator


Cynthia Parish
Instructor

Cleveland State
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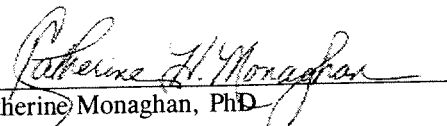
Needs Assessment and Analysis

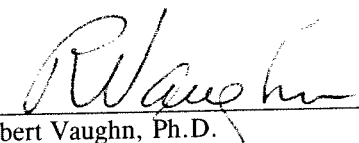
on

March 2, 2012

and has earned

0.7 Continuing Education Units/7 Contact Hours


Catherine Monaghan, Ph.D.
Program Coordinator


Robert Vaughn, Ph.D.
Instructor

Cleveland State
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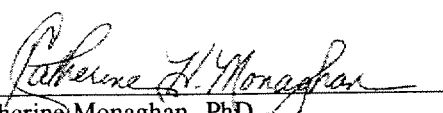
Instructional Design and Development

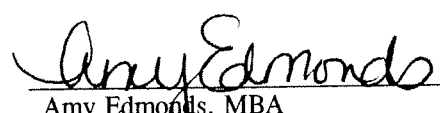
on

April 20 & 27, 2012

and has earned

1.4 Continuing Education Units/14 Contact Hours


Catherine Monaghan, PhD
Program Coordinator


Amy Edmonds, MBA
Instructor

Cleveland State
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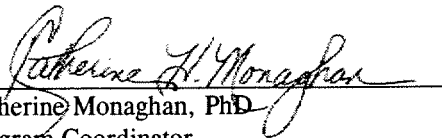
Program Implementation and Evaluation


on

May 18, 2012

and has earned

0.7 Continuing Education Units/7 Contact Hours


Catherine Monaghan, PhD
Program Coordinator


Thomas Graves, MA
Instructor

Cleveland State
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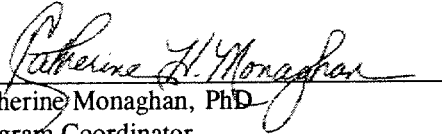
Creative Training and Presentation Handouts

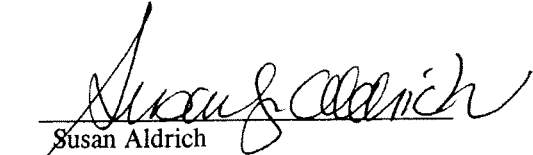
on

March 16, 2012

and has earned

0.7 Continuing Education Units/7 Contact Hours


Catherine Monaghan, PhD
Program Coordinator


Susan Aldrich
Instructor

Cleveland State
University



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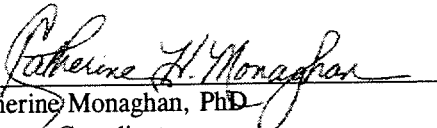
Online Learning in Training and Development

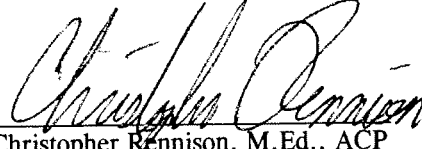
on

March 14 – April 5, 2012

and has earned

0.7 Continuing Education Units/7 Contact Hours


Catherine Monaghan, PhD
Program Coordinator


Christopher Rennison, M.Ed., ACP
Instructor